

NEWS DIGEST



Quarterly Publication of the GMAPS Group of Companies

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GMAPS Group Relocates to New Premises

With the tiger roaring into the New Year with much gusto, the GMAPS family moved into its new premises with great fervor. The annual CNY holidays around the corner with the inevitable national shutdown of services, compounded with delays in our renovation and the regular hustle and bustle surrounding our numerous projects, seemed to make it a daunting task for us to move in on schedule. However, but in true GMAPS tradition, we pulled together and made it happen on 1 Feb 2010.

Situated on 28 Genting Lane, a stone's throw away from our beginnings, our spanking new office design departs from the traditional wood and varnish finish to a more modern and dynamic open office concept. Spanning a total of 6,361 square feet, we are finally glad to have sufficient space to cater for our expanding head count.

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GEMS Named Lead Consultant for TOPS

GMAPS Engineering & Maintenance Services (GEMS) Pte. Ltd., a subsidiary of the GMAPS Group was awarded the contract to provide engineering consultancy services for the TOLL Group's subsidiary –



TOLL Offshore Petroleum Services (TOPS) Supply Base at Loyang, Singapore

Toll Offshore Petroleum Services ("TOPS"). The consultancy work is for the wharf expansion and the realignment of the jetty. Already recognised as one of the most advanced offshore oil and gas supply bases in Asia, TOPS' Loyang Offshore Supply Base is currently undergoing comprehensive re-development to become a truly unique and world-class facility.

GEMS as lead consultant will be working with McConnell Dowell as the preferred civil engineering contractor and WT Partnership as the preferred quantity surveyors providing contract administration for this project. In addition, as part of our provision of consultancy services, GEMS will play a key role in achieving a cost-efficient solution for the removal of contaminated soil during the dredging phase of this project.



Jamaican Transport Minister Visits GMAPS



The Jamaican Minister of Transport and Works, The Hon. Mike Henry together with Dr. Aloysius Tay – Trade Counsel / Transport Minister's Envoy to Singapore, paid a visit to GMAPS offices on 10 Feb 2010.

During the visit, the Minister discussed with GMAPS senior management on ways to strengthen and promote the visibility of the Jamaican Ship Registry in Singapore and the region.

GISS Appointed as a Representative Office to Panama Marine Survey Certification Service

We are pleased to announce that GMAPS Inspection & Survey Services (GISS) has been appointed as a Representative Office/Surveyor to PMSCS. We are now authorised to conduct statutory inspections/surveys and certify statutory compliance for Panama-registered vessels in Singapore.



The Panama Marine Surveys & Certification Services, Inc. (PMSCS) is an international independent and non-profit company, founded in June 1995, by a group of professionals with a recognised background within the International Maritime Community. Since its foundation, it has been an organisation strongly committed to Safety of Life at Sea, the conservation of the environment, and the permanent compliance and application of established requirements of National and International Maritime Conventions.



GMAPS at IAPH Conference

Amongst other events, the month of February saw Mr. K. L. Goon, Executive Chairman of GMAPS Group and Mr. L. K. Sheri, CEO of the Group attending the 10th IAPH Asia/Oceania Regional Meeting and Port Forum hosted by Indonesia Port Corporations I, II, III and IV which was held from the 3 - 5 Feb in Bandung, Indonesia.

Mr. Goon and Mr. Sheri were among 280 participants from 13 countries invited to join this "Improving Ports Productivity, Emerging Markets" themed conference. The key-note address by Mr. Sunaryo, SH, Director General of Sea Transportation, focused on the port reform processes the country is now undergoing

toward improved productivity and efficiency.

The IAPH recently marked its 50th Anniversary in 2005. The IAPH took form on 7 Nov 1955 when some 100 delegates from 38 ports and maritime organizations in 14 countries gathered in Los Angeles to announce the creation of the International Association of Ports and Harbors (IAPH). Over the past five decades, IAPH has developed into a global alliance of ports, representing today some 230 ports in about 90 countries. The member ports handle over 60% of the world's sea-borne trade and more significantly, nearly 90% of the world's container traffic. It is a non-profit-making and non-governmental



organization (NGO) headquartered in Tokyo, Japan. GMAPS group is an associate member of the IAPH.

(Source: <http://www.iaphworldports.org/about/history.html>)

GETS Conducts Workshop in Brunei



GMAPS Education & Training Services Pte Ltd ("GETS") successfully concluded a one-day workshop on "An Overview of Port Concessions and Trade Zones" for our client Brunei Economic Development Board ("BEDB") on 22 Mar 2010. This workshop was conceived and specially customised for BEDB by our team of professionals, practitioners and academics. It aimed offered participants, comprising of a mix of BEDB personnel and members other

government agencies, an overview of the topic. Participants were also introduced to the application of the concepts to various ports around the world as well the factors influencing the choices on port concession models and trade zones. The workshop also entailed an open discussion on the topics with each of the speakers, resulting in a healthy exchange of ideas and strategies.

This workshop and its contents came by way of GMAPS' current involvement with

BEDB. GMAPS & the Surbana Group formed a Singapore-based consortium that has been appointed the Consultants for the Detailed Master Plan and Consultancy Services to develop Brunei's Pulau Muara Besar (PMB) into a port-based trading and industrial area.



DG of Hamriyah Free-Zone Authority

Dr. Rashid Al Leem, Director General, HFZA in the United Arab Emirate of Sharjah paid a visit to GMAPS office and held friendly discussions with GMAPS' senior executives. Dr. Rashid was in Singapore for the Asia Pacific Maritime Show 2010.

Hamriyah Free Zone Authority was



established by an Emiri decree issued on 12 Nov 1995. It is located in Sharjah, United Arab Emirates, which gives the free zone a unique geographic and time zone advantage backed by a secure and fully convertible currency and a multi-access to neighboring and global countries through land, sea and air. Hamriyah Free Zone is fast becoming one of the cornerstones of the United Arab Emirates industrial development. As the Next Generation Free Zone, Hamriyah Free Zone is ensuring



that its management is flexible and dynamic besides being an investor-oriented free zone.

(Source: <http://www.hamriyahfreezone.ae/about/>)

U.A.E Maritime Security Ex-Co's Official Visit

Delegates from the UAE Maritime Security Executive Committee (MSEC) comprising senior representatives from a number of Federal and Emirate Government agencies, Critical National Infrastructure Authority (CNIA), National Crisis & Emergency Management Authority (NCEMA), and Abu Dhabi Urban Planning Council (UPC), paid a visit to the GMAPS offices as part of their official visit programme.

During the visit, the delegation discussed with GMAPS senior executives global best practices of Maritime Master Planning and Training & Education which may be adopted in the Maritime Strategy for the Emirate of Abu Dhabi.



From Our Legal Desk

10 Big Myths About Copyright Explained (Part 1)

by Delvinder Singh

1) "If it doesn't have a copyright notice, it's not copyrighted."

This was true in the past, but today almost all major nations follow the Berne copyright convention. For example, in the USA, almost everything created privately and originally after 1 Apr 1989 is copyrighted and protected whether it has a notice or not. The default you should assume for other people's works is that they are copyrighted and may not be copied unless you know otherwise. There are some old works that lost protection without notice, but frankly you should not risk it unless you know for sure.

It is true that a notice strengthens the protection, by warning people, and by allowing one to get more and different damages, but it is not necessary. If it looks copyrighted, you should assume it is. This applies to pictures, too. You may not scan pictures from magazines and post them to the net, and if you come upon something unknown, you shouldn't post that either.

The correct form for a notice is:

"Copyright [dates] by [author/owner]"

You can use C in a circle © instead of "Copyright" but "(C)" has never been given legal force. The phrase "All Rights Reserved" used to be required in some nations but is now not legally needed in most places. In some countries it may help preserve some of the "moral rights."

2) "If I don't charge for it, it's not a violation."

False. Whether you charge can affect the damages awarded in court, but that's main difference under the law. It's still a violation if you give it away -- and there can still be serious damages if you hurt the commercial value of the property. If the work has no commercial value, the violation is mostly technical and is unlikely to result in legal action. Fair use determinations (see below) do sometimes depend on the involvement of money.

3) "If it's posted to Usenet it's in the public domain."

False. Nothing modern and creative is in the public domain anymore unless the owner explicitly puts it in the public domain(*). Explicitly, as in you have a note from the author/owner saying, "I grant this to the public domain." *Those exact words or words very much like them.*

It is important to remember that when it comes to the law, computers never make copies, only human beings make copies. Computers are given commands, not permission. Only people can be given permission. Furthermore it is very difficult for an implicit licence to supersede an explicitly stated licence that the copier was aware of.

(*). Copyrights can expire after a long time, putting something into the public domain, and there are some fine points on this issue



regarding older copyright law versions. However, none of this applies to material from the modern era, such as net postings.

4) "My posting was just fair use!"

The "fair use" exemption to copyright law was created to allow things such as commentary, parody, news reporting, research and education about copyrighted works without the permission of the author. That's vital so that copyright law doesn't block your freedom to express your own works -- only the ability to appropriate other people's. Intent, and damage to the commercial value of the work are important considerations. Are you reproducing an article from the New York Times because you needed to in order to criticise the quality of the New York Times, or because you couldn't find time to write your own story, or didn't want your readers to have to register at the New York Times web site? The first is probably fair use, the others probably aren't.

Watch out for part 2 in our next issue.

From Human Resources

by Ginny Lee

It's been a very busy beginning of the year for Human Resource Department. Everything is fresh for the new year of 2010. Likewise, we have many new fresh faces in the company as well.

Besides shifting our office to a new building (see page 1 for the article), we have staff joining the GMAPS family every week too. As the company grows and expands rapidly, it is not surprising to see the staff strength increasing in size.

Being in a new environment is usually unsettling initially, but having an open door policy through the company as well as an air of congeniality help new members of the staff ease their anxiety in their first few days of work.



New Faces in GMAPS are (left to right):

- Ramasamy s/o Anndy (Quantity Surveyor)
- Sammy Thein (Marine Surveyor)
- Ginny Lee (Assistant HR/Admin Manager)
- Jenn Lee (Assistant Operations Manager)
- Capt. Teoh Woi Khon (Project Manager)
- Andrew Koh (Senior Consultant)
- Ooi Oon Hee (Resident Engineer)
- Faraz Hussain (Legal Officer)
- Eugene Tan (Senior Project Manager)

We also bid farewell to the following employees:

- Capt. Jimmy Tsin (Port Captain)
- Beatrix Tong (HR/Admin Manager)
- Stanley Lee (Operations Executive)

GMAPS News Digest

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Upcoming Events

by Ludy Ladia Buenaventura

At last, an April date that everybody can actually look forward to!

On 16 Apr, GMAPS will have its annual Get Together Night at Club@52, located at SeaCare Building. This is a great opportunity for GMAPS to thank its most valued clients, friends and supporters, who in one way or another have become instrumental to our success over these few years.

The evening will feature good music, food & drinks and guests will have the opportunity to catch up with one another and make new friends as well. We look forward to seeing you all there.

It's a date.... See yah !!

